

Classroom Course Overview

EVERYTHING DiSC® IN-PERSON CERTIFICATION

Everything DiSC® Certification prepares practitioners to deliver engaging and impactful DiSC® learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through a variety of applications and activities.

The immersive Certification experience combines live, instructor-led sessions with self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC® model, theory, research, and key principles.
- Explore how to build custom solutions and deliver impactful DiSC experiences using the new Everything DiSC® on Catalyst™ learning experience.
- Familiarize themselves with the full Everything DiSC application suite.
- Practice facilitation and coaching techniques while receiving feedback in a safe environment.
- Gain ongoing access to Wiley's online training center which includes course content.

COURSE LEARNING OBJECTIVES

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.
- Expertise in the Everything DiSC® model, theory, and research.
- Confidence, competence, and credibility in delivering Everything DiSC solutions.
- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

CREDENTIAL EARNED

Upon successful completion of Certification course work and exam, participants will earn the credential of *Everything DiSC Certified Practitioner*—signaling proven competence in shaping high-performing, collaborative cultures, knowledgeable in the language of DiSC.

SHRM® RECERTIFICATION PROVIDER

SHRM credential holders can earn 20 professional development credits (PDCs) from the Society for Human Resource Management after completion of Everything DiSC Certification.

Classroom Course Overview

The Everything DiSC[®] In-Person Certification course combines live, instructor-led sessions with self-guided online learning. The total time commitment is about 20 hours (16 hours in the classroom, 4 hours of online work). During the live classroom sessions, participants will learn from skilled facilitators and work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a psychologically safe environment.

COURSE STRUCTURE

Open Date	Course Registration and access to the Online Training Center *Occurs one week prior to the first classroom session				
Week 1	Day 1 – Open Date	Day 2	Day 3	Day 4	Day 5
	Self-directed Online Activities 2 Hours <ul style="list-style-type: none"> • Complete Everything DiSC[®] on Catalyst™ assessment • Begin online activities in preparation for classroom activities 				Self-directed Online Activities <ul style="list-style-type: none"> • Final day to complete all online activities in preparation for classroom activities.
Week 2	Day 6	Day 7	Day 8	Day 9	Day 10
		Classroom Activities 6 Hours <ul style="list-style-type: none"> • Participant experience of facilitated Everything DiSC on Catalyst • Coaching with Everything DiSC 	Classroom Activities 6 Hours <ul style="list-style-type: none"> • Apply knowledge through case study activities • Facilitation practice 	Classroom Activities 4 hours <ul style="list-style-type: none"> • Workshop Project presentations and feedback • Supporting ongoing impact in organizations 	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> • Next steps with Everything DiSC • Exam

ONGOING SUPPORT

Participants will continue to have access to the Online Training Center as a resource. For guidance about Everything DiSC, please contact your Everything DiSC Authorized Partner, Carole Gill at 813-802-8376 or carole@carolegill.com.

Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP[®] or SHRM-SCP[®].