

# Course Overview

## EVERYTHING DiSC<sup>®</sup> VIRTUAL CERTIFICATION

Everything DiSC<sup>®</sup> Virtual Certification prepares practitioners to deliver engaging and impactful DiSC<sup>®</sup> learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through a variety of applications and activities.

The two-week immersive Certification experience combines live, instructor-led sessions with self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC<sup>®</sup> model, theory, research, and key principles.
- Explore how to build custom solutions and deliver impactful DiSC experiences using the new Everything DiSC<sup>®</sup> on Catalyst™ learning experience.
- Familiarize themselves with the full Everything DiSC application suite.
- Practice facilitation and coaching techniques while receiving feedback in a safe environment.
- Gain ongoing access to Wiley's online training center which includes course content and the ability to connect with fellow Practitioners and Wiley's education specialists.

## COURSE LEARNING OBJECTIVES

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.
- Expertise in the Everything DiSC<sup>®</sup> model, theory, and research.
- Confidence, competence, and credibility in delivering Everything DiSC solutions.
- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

## CREDENTIAL EARNED

Upon successful completion of Certification course work and exam, participants will earn the credential of *Everything DiSC Certified Practitioner*—signaling proven competence in shaping high-performing, collaborative cultures, knowledgeable in the language of DiSC.

## SHRM RECERTIFICATION PROVIDER

SHRM credential holders can earn 20 professional development credits (PDCs) from the Society for Human Resource Management after completion of Everything DiSC Certification

The Everything DiSC<sup>®</sup> Virtual Certification course spans two weeks of learning combining live, instructor-led sessions with self-guided online learning. The total time commitment is about 20 hours (10 hours/week). During the live sessions, participants will learn from skilled facilitators, and will work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a safe space.

Sample Course Structure:

Start	Course Registration and access to the online Training Center				
Week 1	Day 1	Day 2	Day 3	Day 4	Day 5
	<b>Self-directed Online Activities</b>  2-3 Hours  <ul style="list-style-type: none"> <li>• Complete Everything DiSC<sup>®</sup> on Catalyst™ assessment</li> <li>• The DiSC<sup>®</sup> Model</li> <li>• Pre-work for Live Session 1</li> </ul>	<b>Live Session 1</b>  2 Hours  <ul style="list-style-type: none"> <li>• Facilitated Everything DiSC on Catalyst experience</li> <li>• Fundamentals of DiSC, its theory, and research</li> <li>• Intro to group project assignment</li> </ul>	<b>Self-directed Online Activities</b>  2-3 Hours  <ul style="list-style-type: none"> <li>• Understanding Everything DiSC feedback</li> <li>• DiSC Research</li> <li>• Everything DiSC tools</li> <li>• Pre-work for Live Session 2</li> </ul>	<b>Live Session 2</b>  2 Hours  <ul style="list-style-type: none"> <li>• Coaching with Everything DiSC</li> <li>• Apply knowledge through case study activities</li> </ul>	<b>Self-directed Online Activities</b>  1-2 Hours
Week 2	Day 8	Day 9	Day 10	Day 11	Day 12
	<b>Self-directed Online Activities</b>  2-3 Hours  <ul style="list-style-type: none"> <li>• Pre-work for Live Session 3</li> </ul>	<b>Live Session 3</b>  2 Hours  <ul style="list-style-type: none"> <li>• Facilitation and coaching practice</li> <li>• Debrief and feedback</li> <li>• Your DiSC style as a facilitator</li> </ul>	<b>Self-directed Online Activities</b>  3-4 Hours  <ul style="list-style-type: none"> <li>• Everything DiSC on Catalyst interpersonal tools</li> <li>• Facilitating with Everything DiSC on Catalyst</li> <li>• Evaluating your sessions</li> <li>• Pre-work for Live Session 4</li> </ul>	<b>Live Session 4</b>  2 Hours  <ul style="list-style-type: none"> <li>• Project Presentations</li> <li>• Session wrap-up and directions for Exam completion</li> </ul>	<b>Self-directed Online Activities</b>  2-3 Hours  <ul style="list-style-type: none"> <li>• Next steps with Everything DiSC</li> <li>• Exam</li> </ul>

**ONGOING SUPPORT**

Participants will continue to have access to the online training center as a resource. For guidance about Everything DiSC, please contact your Everything DiSC Authorized Partner, Carole Gill, at 813-802-8376 or [carole@carolegill.com](mailto:carole@carolegill.com).

*Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP<sup>®</sup> or SHRM-SCP<sup>®</sup>.*